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BY:

December 1, 2020

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972 Madison, WI 53707
RE: Notice of Business Restructuring

Dear Members of the Dislocated Worker Unit:

EFS will be permanently restructuring its facility at: 4801 68th Avenue, Kenosha, WI 53144.

The closure has been prompted by the company's decision to close some of our smaller locations and right-size the remaining operations to serve Roadrunner Freight LTL business. This action is expected to result in the permanent elimination of 10 employees – 1 salaried and 9 hourly positions. The company expects to eliminate positions on January 31, 2021.

Job Title	Number Affected	Pay Type	Termination Date
Operations Supervisor	1	Salaried	01/31/2021
Local Driver- Part Time	1	Hourly	01/31/2021
OS&D Specialist	1	Hourly	01/31/2021
Accounting Clerk	2	Hourly	01/31/2021
Administrative Assistant	1	Hourly	01/31/2021
Customer Service Representative	1	Hourly	01/31/2021
Operations Administrator	3	Hourly	01/31/2021

Below is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need additional information, please contact Aimee Foreman, Vice President, Human Resources 262-955-9802.

Regards,



Aimee Foreman
Vice President, Human Resources
Roadrunner Transportation Services